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Difference Chandresh Agrawal William Miller Guiyao Tang R. Wayne Mondy
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Resources B. G. Little David Rhind William J. Ripple George A. Kiersch Educational
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strategic human resource management shrm is a crucial foundation for the survival and development of a firm linking human resource management hrm with a firm s strategic objectives to achieve a sustainable competitive advantage research and practice have proven that implementing shrm is conducive to acquiring core competencies that enhance the firm s competitiveness in response to the changes that are taking place in hrm practices it is essential that students and managers to learn shrm systematically the book introduces the core concepts and theoretical foundations of shrm while also focusing on its strategic implementation it covers key topics such as strategic human resource planning staffing and training and development strategic performance management and strategic compensation management the book not only outlines the basic concepts of shrm from a strategic standpoint but also considers the latest developments in

business practice and results from the frontier of academic research thus this is essential reading for anyone interested in shrm from undergraduates and graduate students to master of business administration mba students and firm managers

ideal for management majors who plan to become hrm professionals this highly accessible text presents a conceptual model of the field placing hrm in the overall context of business management students gain a broad practical understanding of how hrm policies affect the workplace from productivity quality and customer service to employee morale french addresses timely issues changing the current role of hrm including international topics technology and the internet social responsibility and performance appraisal several pedagogical features reinforce the author s conceptual approach to human resources management chapter endingexperiential exercisespromote group discussion and role playing through real world challenges such as discrimination laws safe healthy work environments and negotiation skills comprehensive cases taken from respected publications such asthe new york timesandthe wall street journal explore contemporary issues in hrm like the new face of organized labor and the implications of an aging workforce new ethical perspectivesboxes expand on the ethical standards maintained by human resource managers today topics covered in this new feature include employee healthcare executive incentives and outsourcing a conceptual model presents human resource management in the context of the overall management process students see the connections between hrm policies and organizational outcomes such as customer service productivity quality and employee morale cartoons with content based captions help students to interpret the concepts and real world issues facing hrm managers international perspectiveboxes present current timely issues the pros and cons of outsourcing u s educated immigrants returning home to work and employee involvement in foreign countries contemporary perspectivesexplore hrm topics from managing change and hiring accountability to connecting pay to performance

teaches readers how to test and analyze software to achieve an acceptable level of quality at an acceptable cost readers will be able to minimize software failures increase quality and effectively manage costs covers techniques that are suitable for near term application with sufficient technical background to indicate how and when to apply them provides balanced coverage of software testing analysis approaches by incorporating modern topics and strategies this book will be the standard software testing textbook

summary the art of unit testing second edition guides you step by step from writing your first simple tests to developing robust test sets that are maintainable readable and trustworthy you ll master the foundational ideas and quickly move to high value subjects like mocks stubs and isolation including frameworks such as moq fakeiteasy and typemock isolator you ll explore test patterns and organization working with legacy code and even untestable code along the way you ll learn about integration testing and techniques and tools for testing databases and other technologies about this book you know you should be unit testing so why aren t you doing it if you re new to unit testing if you find unit testing tedious or if you re just not getting enough payoff for the effort you put into it keep reading the art of unit testing second edition guides you step by step from writing your first simple unit tests to building complete test sets that are maintainable readable and trustworthy you ll move quickly to more complicated subjects like mocks and stubs while learning to use isolation mocking frameworks like moq fakeiteasy and typemock isolator you ll explore test patterns and organization refactor code applications and learn how to test untestable code along the way you ll learn about integration testing and techniques for testing with databases the examples in the book use c but will benefit anyone using a statically typed language such as java or c purchase of the print book includes a free ebook in pdf kindle and epub formats from manning publications what s inside create readable maintainable trustworthy tests fakes stubs mock objects and isolation mocking frameworks simple dependency injection techniques refactoring legacy code about the author roy osherove has been coding for over 15 years and he

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